

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK

FAIR HOUSING JUSTICE CENTER,

Plaintiff,

v.

1777 MANAGEMENT CO. LLC, ZUFER
REDZEMATOVIC, NISERA
REDZEMATOVIC, MELDIN
REDZEMATOVIC, and MIKEL STERNBUCH

Defendants.

10 Civ. 02364 (JG)(JO)

**SETTLEMENT AGREEMENT
AND ORDER**

WHEREAS, the Fair Housing Justice Center (“FHJC” or “Plaintiff”) filed a complaint on May 25, 2010 (the “Complaint”), alleging that 1777 Management Company LLC (“1777 Management”), Zufer Redzematovic, Nisera Redzematovic, and Meldin Redzematovic (collectively “Defendants” and, when referred to along with Plaintiff, “parties”) violated federal, state, and city fair housing laws by 1) making representations that housing was not available for inspection or rent when in fact it was so available; 2) making statements with respect to the rental of apartments that indicated a preference, limitation, or discrimination; 3) making a record or inquiry in connection with the prospective rental of an apartment which expresses a limitation, specification or discrimination; and 4) making unavailable, denying and/or otherwise withholding apartments for rent because of national origin, race, and/or color regarding the apartment building located at 1777 Ocean Parkway, Brooklyn, New York (“the Apartments”);

WHEREAS, on December 6, 2010, Plaintiff filed a First Amended Complaint naming Mikel Sternbuch as an additional defendant and Mr. Sternbuch has not been served and has not appeared in this action, the defined term “Defendants” for purposes of this Settlement

Agreement does not include Mr. Sternbuch, Mr. Sternbuch is not a party to this Settlement Agreement and he is relieved of liability to Plaintiff for any and all of the incidents raised by the First Amended Complaint;

WHEREAS, Defendants deny that they have taken any action or committed any wrongdoing or discrimination which violates federal, state, or city fair housing laws;

WHEREAS, the parties wish to voluntarily resolve the claims raised in the Complaint, according to the terms set forth in this Settlement Agreement (hereinafter "Agreement"), in order to avoid the cost and uncertainty of litigation;

WHEREAS, the parties hereby waive trial or evidentiary hearing, as well as the entry of findings of fact and conclusions of law, and have agreed to the entry of this Agreement, as indicated by the signatures appearing below;

IT IS HEREBY AGREED by and between the parties as follows:

I. GENERAL INJUNCTION

1. Defendants and all of their employees, independent contractors, and agents, will not discriminate against persons, including the Plaintiff, on the basis of national origin, race, or color in violation of the federal Fair Housing Act, 42 U.S.C. § 3601 *et seq.*; the New York State Human Rights Law, New York Executive Law § 290 *et seq.*, the New York State Civil Rights Law, § 40-c *et seq.*; and the New York City Human Rights Law, New York City Administrative Code § 8-107, in any manner, including without limitation:

- a. Refusing to rent a dwelling, refusing or failing to provide or offer information about a dwelling, or otherwise making unavailable, withholding, or denying a dwelling to persons because of national origin, race, or color;
- b. Representing that any dwelling is not available for inspection or rental because of a person's national origin, race, or color when such dwelling is, in fact, so available;

- c. Offering different terms, conditions, or privileges of rental, including rent or security deposit discounts, fee waivers, promotions, or other monetary incentives to rent because of national origin, race, or color;
- d. Making, printing, publishing, or causing to be made, printed or published, any notice, statement, or advertisement with respect to the rental of a dwelling that indicates any preference, limitation, or discrimination on the basis of national origin, race, or color;
- e. Making a record or inquiry in connection with the prospective rental of a dwelling which expresses a limitation, specification, or discrimination on the basis of national origin, race, or color; and
- f. Coercing, intimidating, threatening or interfering with any person, in the exercise or enjoyment of, or on account of his having exercised or enjoyed, or on account of his having aided or encouraged any other person in the exercise or enjoyment of rights guaranteed by the federal Fair Housing Act and state and local fair housing laws.

2. Defendants Zufer, Nisera, and Meldin Redzematovic (“the Redzematovics”) will not show any unit at the Apartments to any prospective applicant or tenant, or to any real estate agent or broker. The Redzematovics also will not steer any prospective applicant or tenant away from the Apartments. The Redzematovics will refer all persons, including real estate agents and brokers, inquiring about renting a unit at the Apartments to the management company or individual designated by Defendant 1777 Management.

3. Defendant 1777 Management will designate a management company or individual who will be responsible for showing all available units at the Apartment and for providing information about any available units to prospective applicants, tenants, and/or real estate sales agents or brokers. Defendant 1777 Management will provide the Redzematovics with the name, address, telephone number, and other contact information for the designated management company or individual in writing within five (5) business days of the date this Agreement is so-ordered by the Court. Defendant 1777 Management will have a continuing duty

throughout the term of this Agreement to (1) provide the superintendent at the Apartments with the contact information in writing for the designated management company or individual, (2) notify the superintendent orally and in writing that the superintendent shall not show any unit at the Apartments to any prospective applicant, tenant, and/or real estate sales agent or broker and shall not steer any prospective applicant or tenant away from the Apartments, and (3) notify the superintendent orally and in writing that the superintendent shall refer all persons inquiring about renting a unit at the Apartments to the designated management company or individual.

II. RENTAL POLICIES

4. Within five (5) business days of the date that this Agreement is so-ordered by the Court, Defendant 1777 Management agrees to adopt and adhere to the attached non-discrimination policy (the "Policy") in the form of Exhibit A throughout the term of this Agreement.

5. Each of the Redzematovics, Aaron Witznitzer, and each person who has an employment or agency relationship with 1777 Management for the purpose of showing and/or renting the Apartments and/or supervising such activities (including any real estate sales agents or brokers and the aforementioned designated management company or individual), shall be given a copy of this Agreement including Exhibit A and be required to sign the statement appearing at Exhibit B. During the term of this Agreement, if any person commences an employment or agency relationship with 1777 Management for the purpose of showing and/orrenting the Apartments and/or supervising such activities (including any real estate salesperson or broker and any management company or individual), such persons shall be given a copy of this Agreement including Exhibit A and be required to sign the statement appearing at Exhibit B within five (5) business days of commencing the employment or agency relationship.

6. Throughout the term of the Agreement, Defendant 1777 Management will advertise the availability of units at the Apartments for rent on www.craigslist.org. The posting for each available unit will include a) the number of bedrooms, b) the amount of rent, c) a contact telephone number to respond to the advertisement, d) the name of the entity or person posting the advertisement, e) a description of the location of the Apartments as “Midwood” or “Ocean Parkway area,” and f) the phrase “Equal Housing Opportunity.” This obligation does not limit Defendant 1777 Management from advertising on other websites or in newspapers providing that any advertisements conform to the requirements of Paragraphs 6 and 7 of this Agreement.

7. Defendant 1777 Management’s obligation to advertise as described in the preceding paragraph commences fifteen (15) days after a unit at the Apartments is vacated or one (1) day after the unit is made ready to rent (including cleaning, painting, and/or any renovations), whichever comes first. Until an advertisement is posted as described in the preceding paragraph, Defendant 1777 Management, its employees and agents and the Redzematovics will not inform prospective applicants orally or in writing of the availability of the apartment, show the apartment to a prospective applicant, tenant, or real estate sales agent or broker, or take any other actions to rent the apartment.

8. During the term of this Agreement, 1777 Management will require a driver’s license, passport, or equivalent government photographic identification from each person who applies to rent a unit at the Apartments when an application is submitted.

9. Within ten (10) business days of the date this Agreement is so-ordered by the Court, Defendant 1777 Management will post and prominently display a Housing and Urban Development (HUD) fair housing poster, HUD Form 928.1, attached as Exhibit C, in a

conspicuous location at the Apartments. The HUD fair housing poster shall be displayed where it is plainly visible to members of the public who inquire about housing for rent at the Apartments. In addition, Defendant 1777 Management will require its designated management company or individual for the Apartments to display the poster in its offices in a location that is plainly visible to members of the public who inquire about housing for rent.

10. Within ten (10) business days of the date this Agreement is so-ordered by the Court, Defendant 1777 Management will post and prominently display a sign at the Apartments that includes the name and telephone number of the designated management company or individual to contact for information about units for rent at the Apartments. The sign will be located where it is plainly visible to members of the public who inquire about housing for rent and will indicate that all inquiries about renting an apartment should be directed to the entity named on the sign.

11. Within ten (10) business days of the date this Agreement is so-ordered by the Court, Defendant 1777 Management will include the words "Equal Housing Opportunity" in a readable and legible manner on all advertising and promotional materials, including newspaper advertisements, on-line postings, and other media outlets.

12. Within ten (10) business days of the date this Agreement is so-ordered by the Court, Defendant 1777 Management will include in its rental application the following sentences in a readable, legible, and visible manner:

"We are an equal housing opportunity provider. We do not discriminate on the basis of race, color, religion, sex or gender, familial status (having or expecting a child under 18), national origin, disability, marital status, domestic partnership status, age, sexual orientation, alienage or citizenship status, lawful occupation, lawful source of income, or military status. Such discrimination violates the law."

III. FAIR HOUSING TRAINING

13. Within sixty (60) days of the date this Agreement is so-ordered by the Court, or within sixty (60) days after the Plaintiff designates a trainer, whichever comes later, Defendant Zufer Redzematovic and Aaron Witznitzer shall attend and complete a fair housing training program to be conducted by a trainer designated by Plaintiff, at a cost not to exceed \$800.00 to be paid by Defendant 1777 Management within thirty (30) days after receipt of a bill or invoice from the aforementioned trainer.

14. The training shall include, providing information about federal, state and local fair housing laws as they relate to all aspects of the renting of apartments and shall take place in a location that is a reasonable distance from the Midwood, Booklyn area, including in lower and midtown Manhattan.

15. If during the term of this Agreement, the designated management company or individual for the Apartments changes or the personnel retained or assigned to provide rental management services to the Apartments changes, Defendant 1777 Management will notify counsel for the Plaintiff within ten (10) business days of any such change for the purpose of arranging for in-person fair housing training for the new employee or agent. The training shall be conducted at the expense of Defendant 1777 Management at a reasonable cost and the selection of the trainer will be subject to approval by the Plaintiff.

16. The individuals trained shall verify their attendance at the training in writing. Defendant 1777 Management will retain all such verifications for the term of this Agreement.

17. Within ten (10) business days of the date of any training required by this Agreement, 1777 Management shall certify in writing to Plaintiff's counsel when the training was completed and which individuals attended.

IV. RECORDKEEPING

18. Defendant 1777 Management will maintain the following records for the duration of this Agreement regarding the Apartments:

- a. Signed copies of Exhibit B;
- b. documents indicating the date when each apartment was vacated and when each apartment was ready to be shown as defined in Paragraph 7 above;
- c. leases;
- d. rental applications and any accompanying documentation, including employment references, credit reports, tax returns, and other documents relied upon to evaluate and decide whether to accept or deny each application;
- e. driver's license, passport, or equivalent government photographic identification for each person who submits a rental application;
- f. documents indicating whether any rent or security deposit discounts, fee waivers, promotions, or other monetary incentives were made to an applicant, and the terms of each offer;
- g. documents indicating whether 1777 Management paid a broker's fee for a specific unit, the amount of the fee, the name of the broker to whom the fee was paid, and proof of payment;
- h. documents indicating whether each application was accepted or denied, the date the application was accepted or denied, and if denied, a detailed reason for the denial; and
- i. copies of all advertisements, including the date any such advertisement was posted, where it was posted (e.g. www.craigslist.org, the name of the newspaper, etc.), and the duration of the advertisement.

19. Defendant 1777 Management may comply with the recordkeeping provisions of this Agreement by directing its designated management company or individual to maintain the records described above.

20. Upon reasonable notice by Plaintiff's counsel, Defendant 1777 Management will permit Plaintiff's counsel to inspect and copy the records described above, except Plaintiff's counsel will not be permitted to inspect or copy social security numbers, tax returns, or credit reports.

V. TERM OF AGREEMENT

21. All obligations under this Agreement, unless otherwise specified, shall continue for three (3) years from the date this Agreement is so-ordered by the Court.

22. Any time limits for performance imposed by this Agreement may be extended by the mutual, written agreement of Plaintiff and Defendant 1777 Management, or by the Court after a finding of noncompliance.

VI. MONETARY AGREEMENT

23. Defendants shall pay Plaintiff and its attorneys, Emery Celli Brinckerhoff & Abady, LLP ("ECBA"), one hundred thousand (\$100,000) dollars. The payment shall be effected by check from Defendants payable to "Emery Celli Brinckerhoff & Abady LLP as attorneys for FHJC" in full and final settlement of all Plaintiff's claims including, but not limited to, damages, attorneys' fees, and costs. Defendants shall tender this payment to Plaintiff's counsel, Emery Celli Brinckerhoff & Abady LLP, 75 Rockefeller Plaza, 20th Floor, New York, New York 10019, within seven (7) calendar days from the date this Agreement is so-ordered by the Court.

VII. ADMINISTRATION OF AGREEMENT

24. This Agreement shall be binding on Defendants and any of their employees, agents, representatives, officers, heirs, assigns, subsidiaries, or successors in interest.

25. The parties to this Agreement shall endeavor in good faith to resolve informally any differences regarding interpretation of and compliance with this Agreement prior to bringing such matters to the Court for resolution.

26. In the event that Plaintiff's counsel believes there may exist an incident or incidents of noncompliance with this Agreement, they shall provide counsel for Defendant 1777 Management at 190 Willis Avenue, Mineola, New York, 11501 and Aron Witznitzer at 12 Heyward Street, Suite 303, Brooklyn, New York, 11211 with written notice of such belief, along with supporting and/or relevant documentation supporting such belief including electronic recordings (if any) that support such belief. Within ten (10) business days of receipt of such written notice, Defendant 1777 Management shall investigate the allegations and reply in writing to Plaintiff's counsel and provide supporting and/or relevant documentation concerning the incident or incidents and the remedy they have undertaken or propose to undertake. Plaintiff's counsel shall communicate in writing to counsel for Defendant 1777 Management whether it is satisfied with such remedy and/or explanation of the events.

27. If Plaintiff's counsel is not satisfied with the remedy and/or explanation, the parties' counsel will make good faith efforts to meet and confer before filing a motion or otherwise contacting the Court on notice regarding the alleged noncompliance.

28. During the term of this Agreement, the United States District Court for the Eastern District of New York shall retain jurisdiction to enforce the terms of this Agreement

upon the filing of an appropriate motion by either party. The parties shall request that the Court indicate in the docket that it is retaining jurisdiction over this Agreement. Upon the finding of good cause shown, the Court may grant such relief as it deems just and proper, including but not limited to (a) extending the term of the Agreement; (b) modifying the Agreement by, *inter alia*, requiring more record keeping, training, testing, and/or monitoring; and/or (c) fining the parties or holding them in contempt for their noncompliance. The Court may award Plaintiff reasonable attorneys fees and costs.

VIII. MUTUAL RELEASES

29. Upon Defendants' satisfaction of the terms and conditions of Part VI of this Agreement, Plaintiff hereby releases, acquits and forever discharges Defendants and their respective officers, managers, directors, insurers, employees and agents with prejudice and subject to this Agreement from any and all claims, demands, causes of action, or liabilities, at law or in equity, and existing as of the date of this Agreement. Nothing in this Paragraph shall preclude Plaintiff from seeking to enforce the terms in this Agreement.

30. Defendants hereby release, acquit and forever discharge Plaintiff FHJC with prejudice and subject to this Agreement from any and all claims, demands, causes of action, or liabilities, at law or in equity, and existing as of the date of this Agreement.

31. Within five (5) business days of payment being made pursuant to Part VI, the parties shall file with the Court a Stipulation of Dismissal ("Stipulation") with prejudice in the form annexed hereto as Exhibit D. The Stipulation will include a voluntary dismissal without prejudice of the claims made by the Plaintiff in the First Amended Complaint against Mikel Sternbuch who has not been served with the First Amended Complaint and has not filed an answer or otherwise appeared in this action.


IX. SEVERABILITY

32. If any provision of this Agreement is declared invalid or unenforceable by a court having competent jurisdiction, it is mutually agreed that this Agreement shall endure except for the part declared invalid or unenforceable by order of such court, unless the elimination of the invalid provision shall materially affect the intent of this Agreement. The parties shall consult and use their best efforts to agree upon a valid and enforceable provision that shall be a reasonable substitute for such invalid or unenforceable provision in light of the intent of this Agreement.

X. OTHER OBLIGATIONS

33. This Agreement may be executed in any number of counterparts and each such counterpart shall be deemed to be an original. For purposes of executing this Agreement, a document signed and transmitted by facsimile or email shall be treated as an original document. The signature of any party thereon shall be considered as an original signature, and the document transmitted shall be considered to have the same binding legal effect as an original signature on an original document.

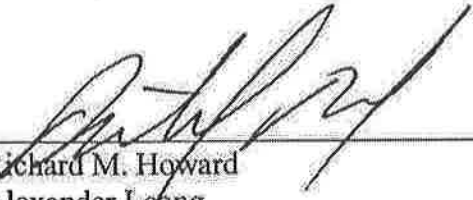
EMERY CELLI BRINCKERHOFF & ABADY LLP


Diane L. Houk
Debra L. Greenberger
75 Rockefeller Plaza, 20th Floor
New York, NY 10019

Dated: January 20, 2011

Attorneys for Plaintiff

MELTZER LIPPE GOLDSTEIN & BREITSTONE, LLP


Richard M. Howard
Alexander Loong
190 Willis Avenue
Mineola, New York, 11501

Dated: January 28, 2011

*Attorneys for Defendants 1777 Management
Company LLC, Zufer Redzematovic, Nisera
Redzematovic, and Meldin Redzematovic*

IT IS SO-ORDERED this ___ day of _____, 2011.

HONORABLE JOHN GLEESON

EXHIBIT A

NON-DISCRIMINATION POLICY

As part of our continuing effort to ensure compliance with federal, state, and local anti-discrimination laws, we would like to take this opportunity to remind all employees, independent contractors, and agents of 1777 Management Company LLC our policies regarding discrimination.

It is the policy and practice of 1777 Management Company LLC not to engage in or assist the efforts of others to engage in housing discrimination. Consistent with that policy, we remind you that the anti-discrimination laws of the United States, New York State, and New York City are quite specific in the area of housing, and in conformance with those laws, you must not engage in any of the following conduct:

1. Refuse to show, rent, negotiate for the rental of, or otherwise make unavailable or deny, apartments to any person because of their race, color, religion, sex or gender, familial status (having or expecting a child under 18), national origin, disability, marital status, domestic partnership status, age, sexual orientation, alienage or citizenship status, lawful occupation, lawful source of income, or military status (each a "prohibited basis");
2. Discriminate against any person in the terms, conditions or privileges of rental or in the provision of services or facilities, including offering rent or security deposit discounts, fee waivers, promotions and other financial incentives to rent an apartment because of a prohibited basis;
3. Make any verbal or written statement or inquiry with respect to the rental of apartments that indicates any preference, limitation or discrimination concerning a prohibited basis, or any statement indicating an intention to make any such preference, limitation or discrimination;
4. Represent to any person because of a prohibited basis that any apartment is not available for inspection or rental when such apartment is in fact so available;
5. Discriminate against any person in offering individual apartment units or in assigning persons to such units because of a prohibited basis;
6. Enter into an agreement that imposes any restriction upon persons to whom rental housing may be shown or rented because of a prohibited basis;
7. Direct or steer any individual away from or toward a particular building, neighborhood or vacancy because of a prohibited basis;
8. Coerce, intimidate, threaten or interfere with any person who is a prospective tenant or current tenant or anyone assisting a prospective tenant or current tenant to exercise or

enjoy the rights guaranteed by the federal Fair Housing Act and state and local fair housing laws.

It is important to understand that any action you take because of race, color, religion, sex or gender, familial status, national origin, disability, marital status, domestic partnership status, age, sexual orientation, alienage or citizenship status, lawful occupation, source of income, or military status, that has the effect of making housing unavailable to such persons protected under these laws constitutes a violation of federal, state, and/or local laws.

Providing equal opportunity to all persons is the law. 1777 Management Company LLC is firmly committed to the goal of fair housing. **You should understand that any violation of this non-discrimination policy will lead to disciplinary action, up to and including discharge.**

EXHIBIT B

ACKNOWLEDGMENT AND AGREEMENT

I acknowledge that I have received and read the Settlement Agreement and Order regarding *FHJC v. 1777 Management Company LLC et al.* including Exhibit A which is a non-discrimination rental policy that applies to apartments located at 1777 Ocean Parkway, Brooklyn, New York.

I agree to comply with the terms of the Agreement and Order, including Exhibit A, and with all federal, state, and local housing discrimination laws.

DATE

Initials: _____

EMPLOYEE/AGENT NAME (PRINT)

EMPLOYEE/AGENT SIGNATURE



**EQUAL HOUSING
OPPORTUNITY**

**We Do Business in Accordance With the Federal Fair
Housing Law**

(The Fair Housing Amendments Act of 1988)

**It is illegal to Discriminate Against Any Person
Because of Race, Color, Religion, Sex,
Handicap, Familial Status, or National Origin**

- In the sale or rental of housing or residential lots
- In the provision of real estate brokerage services
- In advertising the sale or rental of housing
- In the appraisal of housing
- In the financing of housing
- Blockbusting is also illegal

Anyone who feels he or she has been discriminated against may file a complaint of housing discrimination:

1-800-669-9777 (Toll Free)
1-800-927-9275 (TTY)

U.S. Department of Housing and
Urban Development
Assistant Secretary for Fair Housing and
Equal Opportunity
Washington, D.C. 20410

EXHIBIT D

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK

FAIR HOUSING JUSTICE CENTER,

Plaintiff,

v,

1777 MANAGEMENT CO. LLC, ZUFER
REDZEMATOVIC, NISERA
REDZEMATOVIC, MELDIN
REDZEMATOVIC, and MIKEL STERNBUCH

Defendants.

Civ. 08-1698 (SJF) (RER)

**STIPULATION AND ORDER
OF DISMISSAL**

IT IS HEREBY STIPULATED AND AGREED by and between Plaintiff Fair Housing Justice Center and Defendants 1777 Management Company LLC, Zufer Redzematovic, Nisera Redzematovic, and Meldin Redzematovic, through their undersigned counsel, who are authorized by their respective clients to execute this Stipulation, that the claims against 1777 Management Company LLC, Zufer Redzematovic, Nisera Redzematovic, and Meldin Redzematovic be dismissed with prejudice pursuant to the terms of the Settlement Agreement and Order signed by this Court on January _____, 2011.

FURTHERMORE, pursuant to Rule 41(a)(1)(A)(i) of the Federal Rules of Civil Procedure, the Plaintiff Fair Housing Justice Center hereby withdraws, without prejudice, the claims asserted in the above-captioned action against MIKEL STERNBUCH.

EMERY CELLI BRINCKERHOFF & ABADY LLP

Dated: _____, 2011

By: _____

Diane L. Houk
Debra L. Greenberger
75 Rockefeller Plaza, 20th Floor
New York, NY 10019
(212) 763-5000
Attorneys for Plaintiff

MELTZER LIPPE GOLDSTEIN & BREITSTONE, LLP

Dated: _____, 2011

By: _____

Richard M. Howard
Alexander Leong
190 Willis Avenue
Mineola, New York, 11501
516-747-0300
*Attorneys for Defendants 1777 Management
Company LLC, Zufer Redzematovic, Nisera
Redzematovic, and Meldin Redzematovic*

IT IS SO-ORDERED this ___ day of _____, 2011,

HONORABLE JOHN GLEESON

Diane Houk

From: ecf_bounces@nyed.uscourts.gov
Sent: Tuesday, February 01, 2011 10:49 AM
To: nobody@nyed.uscourts.gov
Subject: Activity in Case 1:10-cv-02364-JG -JO Fair Housing Justice Center, Inc. v. 1777 Management Co. LLC et al
Order on Motion for Settlement

This is an automatic e-mail message generated by the CM/ECF system. Please DO NOT RESPOND to this e-mail because the mail box is unattended.

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U.S. District Court

Eastern District of New York

Notice of Electronic Filing

The following transaction was entered on 2/1/2011 at 10:48 AM EST and filed on 2/1/2011

Case Name: Fair Housing Justice Center, Inc. v. 1777 Management Co. LLC et al

Case Number: 1:10-cv-02364-JG -JO

Filer:

Document Number: No document attached

Docket Text:

ORDER: Plaintiff's letter motion for settlement [17] is granted, and the parties' Settlement Agreement and Order attached thereto is "so ordered." The Clerk of the Court is respectfully directed to close the case. Ordered by Judge John Gleeson on 2/1/2011. (Cooley, Alicyn)

1:10-cv-02364-JG -JO Notice has been electronically mailed to:

Richard Michael Howard rhoward@meltzerlippe.com

Mariann Meier Wang mwang@ecbalaw.com, ijohnson@ecbalaw.com

Alexander Leong aleong@meltzerlippe.com

Debra L. Greenberger dgreenberger@ecbalaw.com, dhiggins@ecbalaw.com

Diane Lee Houk dhoul@ecbalaw.com, dhiggins@ecbalaw.com

1:10-cv-02364-JG -JO Notice will not be electronically mailed to:

2/1/2011