

CHARACTERISTIC								EXPLANATION
	Federal	New York State**	New York City	Nassau County	Rockland County	Suffolk County	Westchester County	
Race*	✓	✓	✓	✓	✓	✓	✓	
Color*	✓	✓	✓	✓	✓	✓	✓	
National Origin*	✓	✓	✓	✓	✓	✓	✓	Includes country where a person, family, or ancestors were born
Sex/Gender	✓	✓	✓	✓	✓	✓	✓	Includes sexual harassment
Familial Status	✓	✓	✓	✓	✓	✓	✓	One or more children under the age of 18 living or expecting to live in the household, including pregnant women and those securing custody of children
Disability	✓	✓	✓	✓	✓	✓	✓	Includes physical and mental disabilities
Religion/Creed	✓	✓	✓	✓	✓	✓	✓	
Marital Status		✓	✓	✓	✓	✓	✓	
Sexual Orientation		✓	✓	✓	✓	✓	✓	Includes heterosexuality, homosexuality, or bisexuality
Age		✓	✓	✓	✓	✓	✓	For those 18 years of age and older
Lawful Source Of Income		✓	✓	✓	✓	✓	✓	Includes rental subsidies
Gender Identity/Expression		✓	✓		✓	✓	✓	
Status as a Victim of Domestic Violence, Stalking, or Other Sex Offenses		✓	✓		✓	✓	✓	
Military Status		✓	✓		✓	✓		Suffolk and Rockland County also include veteran status and New York City includes all uniformed services
Alienage/Citizenship Status			✓		✓	✓	✓	Includes immigration status
Lawful Occupation			✓					A person's lawful employment, vocation, trade, or profession
Domestic Partnership Status			✓					
Medical/Health Condition					✓			

*Race, color, and national origin are protected under the Civil Rights Act of 1866.

**Under the New York State Human Rights Law, it is also impermissible to inquire about arrest records.